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1207. Benefits Termination and COBRA -

201. Use of Handbook

303. Accommodations for Employees with Disabilities

305. Non-Discrimination and Anti-Harassment Policy

307.	Genetic Information Non-Discrimination
308.	Social Security Number Privacy Policy
309.	Whistleblower Policy

401. Conflict of Interest

404. Confidentiality

С

406. Respectful Work Environment

407. Conflict Resolution

Written Petition

Appeal

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1-800-448-8326

410. Tobacco Free Workplace

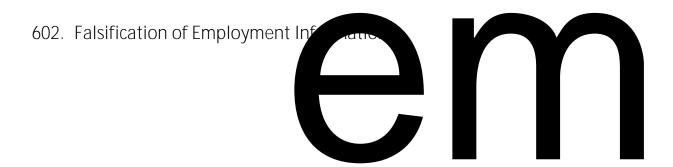
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411. Weapons, Threats and Violence

501. Tobacco Free Workplace

502. Use of Portable Electronic Devices while Driving

601. Criminal Background Check



Temporary hourly employees

Student employees

Grant funded positions

605. Worker Category

Full and Probationary Status Faculty

Adjunct Faculty

Support Staff

Administrative Staff

607. Performance Evaluation

611. Employment Termination and Exit Interview

701. Workweek

702. Spring Break

703. Time-Time Off Record Keeping

704. Breaks

705. Break Time for Working Mothers

806.	NCMC Foundation Donation via Payroll Deduction
807.	Garnishment and Employee Debt Obligations
808.	Non-Exempt Employee Travel

901. Health and Safety

904. Infectious Disease/Pandemic illness

1001.

1101.

1102. Unpaid Personal Leave

1103. Military Leave

Employees returning circumstances	from military	service may	be re-employed	d under the	following
Employees desiring reing their intent to return to	nstatement ger o work as follov	nerally must ret vs	urn to work prom	ptly or provide	notice of

1201. Medical, Dental and Vision Insurances

1203.	Flexible Spending Accounts

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1301. Continuous Learning

1304.

1401. Michigan Public School Employee's Retirement System (MPSERS)

[Sign off sheet.]