







410. Tobacco Free Workplace .....21

411. Weapons, Threats and Violence .....21

SECTION 500: EMPLOYEE COMMUNICATIONS .....23

501. Tobacco Free Workplace .....23

503. Information Technology Resources Use Policy.....23

504. Personal Communications while Working or with Work Devices.....24

505. Social Media .....24

SECTION 600: EMPLOYMENT.....25

~~601.~~ Criminal Background Check.....25

602. Falsification of Employment information .....25

603. Job Posting and Hiring.....25

604. Employment Classifications.....26



1207. *Benefits Termination and COBRA -*



201. Use of Handbook







### 303. Accommodations for Employees with Disabilities

## 305. Non-Discrimination and Anti-Harassment Policy





307. Genetic Information Non-Discrimination

308. Social Security Number Privacy Policy

309. Whistleblower Policy





401. Conflict of Interest



## 404. Confidentiality

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406. Respectful Work Environment

407. Conflict Resolution

Written Petition

Appeal

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1-800-448-8326

410. Tobacco Free Workplace

1-800-448-8326

411. Weapons, Threats and Violence





501. Tobacco Free Workplace

502. Use of Portable Electronic Devices while Driving







601. Criminal Background Check

602. Falsification of Employment Information

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Temporary hourly employees

Student employees

Grant funded positions

605. Worker Category

Full and Probationary Status Faculty

Adjunct Faculty

Support Staff

Administrative Staff

## 607. Performance Evaluation

## 611. Employment Termination and Exit Interview



701. Workweek

702. Spring Break

703. Time-Time Off Record Keeping

704. Breaks

705. Break Time for Working Mothers









806. NCMC Foundation Donation via Payroll Deduction

807. Garnishment and Employee Debt Obligations

808. Non-Exempt Employee Travel

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901. Health and Safety

904. Infectious Disease/Pandemic illness







1001. 











1101.







1102. Unpaid Personal Leave

1103. Military Leave

Employees returning from military service may be re-employed under the following circumstances

Employees desiring reinstatement generally must return to work promptly or provide notice of their intent to return to work as follows





1201. Medical, Dental and Vision Insurances

## 1203. Flexible Spending Accounts

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1301. Continuous Learning



1304.



1401. Michigan Public School Employee's Retirement System (MPSERS)



